

AMANDA S. SMITH

Affiliate Associate / Akron/Cleveland - Affiliate Firm
asmith@kwwlaborlaw.com / P: 330.867.9998



Amanda S. Smith is an Associate with Kastner, Westman & Wilkins LLC., which is an affiliate of FordHarrison.

Amanda's unusual path to becoming a labor and employment attorney began with earning bachelor's and master's degrees in neuroscience at Allegheny College and Kent State University, respectively. After determining that a career in science ultimately was not for her, she took a job as a legal assistant following her graduate studies, and immediately fell in love with law.

That first position at a plaintiff's side labor and employment firm quickly evolved into enrolling in classes at the University of Akron School of Law, where she eventually earned her juris doctorate, *summa cum laude*.

Her experience to-date as a management-side labor and employment attorney has led to some lively discussions at the dinner table back home with her father (a police chief) and mother (a former union president). Amanda has found the work to be both fascinating and fulfilling. She represents employers in many types of labor and employment matters, including charges before the Equal Employment Opportunity Commission, Ohio Civil Rights Commission and other state fair employment practice agencies. She also counsels employers on litigation, arbitration and other alternative dispute resolution matters, as well as wage/hour compliance, performance and leave management, discipline, and workplace policies.

Memberships

- » Ohio State Bar Association member
- » Akron Bar Association member

Offices

- » *Akron/Cleveland:*
3550 West Market Street, Suite 100
Akron, Ohio 44333

EDUCATION

- » University of Akron School of Law (J.D., *summa cum laude*, 2014)
- » Kent State University (M.S., 2009)
- » Allegheny College (B.S., 2007)

BAR ADMISSIONS

- » Ohio

COURT ADMISSIONS

- » Supreme Court of Ohio

