

JAMES D. HANDLEY

Counsel / Washington, DC

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James Handley concentrates his practice on the representation of management in matters related to labor and employment law.

James provides employers with advice and counseling regarding various employment-related issues and partners with clients to solve complex workplace matters with efficient and thoughtful counsel.

Prior to working at FordHarrison, James was an associate at a general practice firm in Maryland, and worked as a Legal Intern for the Honorable William Ferguson during the 2016 General Assembly Session. While earning his J.D. at the University of Maryland Francis King Carey School of Law, James served as Staff Editor for the Journal of Health Care Law & Policy and a Student Attorney for the Access to Justice: Effective Assistance of Counsel at Bail Clinic.

Prior to law school, James served as a Cavalry Officer in the U.S. Army, with deployments to both Iraq and Afghanistan.

Representative Experience

- » Obtained favorable ruling on behalf of clients after seven day bench trial involving complex contractual and property related claims.
- » Obtained dismissal on behalf of a regional nursing home company involving claims under Maryland's laws against discrimination in employment.
- » Reviewed and revised employee handbooks and employee leave policies in light of recently adopted Maryland laws.

Honors & Awards

- » "Ones to Watch," *Best Lawyers in America*
- » Recipient, The Daily Record's 2020 VIP for outstanding professional accomplishments, civic involvement and impact of achievement before or by age 40

EDUCATION

- » University of Maryland School of Law (J.D., 2017)
- » Indiana University (B.A., 2008)

BAR ADMISSIONS

- » Maryland
- » District of Columbia

COURT ADMISSIONS

- » U.S. District Court for the District of Maryland

- » Twice Recipient, Bronze Star Medal
- » Recipient, Iraq and Afghan Campaign Medals
- » Graduate, U.S. Army Armor School

Memberships

- » Member, The Community Ecology Institute, Board of Directors, 2021
- » Eagle Scout, Boy Scouts of America

News & Insights

- » August 17, 2023 - Three Washington D.C.-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Two Listed in Ones to Watch
- » November 29, 2022 - Noncompete News Alert: Update to Washington, D.C. Ban on Noncompete Agreements
- » June 29, 2022 - FordHarrison Grows with Two Partners and Four Associates
- » April 21, 2022 - Maryland is the Latest State to Pass Paid Family and Medical Leave

Offices

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