

## CHRIS LEWLESS

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### **Chris Lewless is a Senior Labor Relations Consultant with FH Solutions Group.**

Chris has more than 20 years of human resources and labor relations experience. He specializes in labor and employee relations, employee engagement, performance management, succession planning, and change management.

Most recently, Chris was the Vice President of Labor Relations at JetBlue Airways Corporation, responsible for corporate labor relations and collective bargaining strategy. In addition, he worked with operations leaders to design and develop training to maintain leadership's relationship with crewmembers.

Prior to JetBlue, he was the Global Director of Human Resources for Automotive Structures. Chris spent most of his career at Horizon Air as the Managing Director of People and Labor Relations. At Horizon, Chris led the human resources and labor and employee relations function for the 4,000-person organization comprised of more than 30 stations throughout the US and Canada. In addition, he led company-wide talent management and compensation strategies. He also was responsible for negotiating more than ten labor contracts and led the overall labor bargaining strategy and execution to reorganize the company outside of bankruptcy. He also was responsible for positive employee relations/union avoidance strategy and training for non-represented workgroups.

Before joining Horizon, Chris was an attorney specializing in labor and employment law. He also served as a human resources manager at two large companies.

### **News & Insights**

- » April 13, 2022 - F&H Solutions Group and FordHarrison Welcome Airline Labor Relations Expert

### **Offices**

- » *Washington:*  
2000 M St NW, Suite 505

### **EDUCATION**

- » Michigan State University  
College of Law
- » Michigan State University  
(MHRLR)
- » Saginaw Valley State  
University (B.A.)

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