FORDHARRISON

JENNIFER C. OHN

Counsel / Dallas, Houston
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Jennifer Ohn devotes her legal practice to the representation and counsel of management clients facing labor and employment law disputes.

Jennifer has appeared on behalf of her clients in state and federal courts throughout Texas and has appeared in proceedings in Texas appellate courts for the Fifth and the Second Circuit Courts of Appeals. She has extensive experience in negotiating and drafting non-compete and non-solicitation agreements; assisting companies in developing, reviewing, and revising employment agreements, post-termination agreements, operating agreements, codes of conduct, and policies and procedures; pursuing and defending claims involving non-compete and non-solicitation agreements; and pursuing and defending claims involving breach of employment agreements.

Prior to joining FordHarrison, Jennifer practiced at a Dallas-based general services firm, obtaining experience in employment law, construction law, commercial litigation, real estate law, and intellectual property matters. While earning her JD at SMU, Jennifer served as the Chief student attorney for the Dedman School of Law Small Business and Trademark Clinic and gained experience in corporate governance and protecting intellectual property. Jennifer's understanding of advertising and business allows her to help clients resolve disputes in innovative ways.

Representative Experience

- » Successfully defended against a Federal Rule 12 Motion to Dismiss involving issues of Article III standing.

- » Served as co-counsel in arbitration involving breach of non-compete and non-solicitation claims.

- » Served as co-counsel in arbitration involving breach of contract and quantum meruit claims.

- » Represents clients in response to investigations by federal and state agencies, such as the Equal Employment Opportunity Commission.

- » Advise employers on personnel policies and procedures to

EDUCATION

- » Southern Methodist University School of Law (J.D., 2017)
- » University of Texas at Austin (B.S. *with honors*, 2014)

BAR ADMISSIONS

- » Texas

COURT ADMISSIONS

- » U.S. Court of Federal Claims
- » U.S. District Court for the Northern District of Texas
- » U.S. District Court for the Eastern District of Texas
- » U.S. District Court for the Southern District of Texas
- » U.S. District Court for the Western District of Texas

ensure compliance with state and federal employment laws.

Honors & Awards

- » Leadership Council on Legal Diversity (LCLD), 2023 Class of Pathfinders

News & Insights

- » December 29, 2023 - Jennifer Ohn Named 2023 LCLD Atlas Award Recipient

- » February 03, 2023 - Three FordHarrison Attorneys Named FordHarrison's 2023 LCLD Fellow and Pathfinder

- » September 28, 2022 - As Hurricane Ian Approaches, Employers Should Be Prepared for the Employment Law Challenges Storms Cause

- » August 30, 2022 - Texas Supreme Court Compels Arbitration after Nine Years: Why Employers Should be Cautious in Placement of Mandatory Arbitration Policies

Events

- » August 24, 2023 - Texas Employment Law Update - FordHarrison Texas Webinar Series

- » August 24, 2022 - Batten Down the Hatches! Managing Your Employees Before, During and After a Natural Disaster - Complimentary Webinar

Offices

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