

JESSICA T. WALBERG

Partner / Orlando

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Jessica Walberg concentrates her practice on representing employers in a broad range of labor and employment matters, including discrimination, harassment, retaliation and wage and hour claims, as well as preventative risk management.

Jessica's focus also includes cases involving negligent hiring and supervision, whistleblower disputes, violations of the Fair Labor Standards Act, the Family Medical Leave Act, and the Americans with Disabilities Act. Jessica routinely represents management in charges of discrimination before the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and various local agencies.

Jessica also provides management training and practical advice and counseling on all aspects of the employer-employee relationship. Jessica represents a variety of private and public sector employers and is passionate about partnering with her clients to learn their business and provide preventative labor and employment defense advice.

Jessica has substantial experience conducting internal investigations involving alleged harassment, retaliation, and other employee misconduct. Jessica's work includes developing and implementing employment policies and procedures, offering leave management advice, and providing day-to-day support, guidance, and solutions for executives, human resources, and management.

During law school, Jessica was a member of the *Florida A&M University Law Review* and also served as a judicial intern for the Honorable Gregory A. Presnell in the United States District Court for the Middle District of Florida.

Representative Experience

- » Successfully defended large restaurant chain in nationwide collective action under the FLSA.
- » Represented a large regional transportation entity in a

EDUCATION

- » Florida A&M University
College of Law (J.D., *summa cum laude*, 2007)
- » University of Central Florida
(B.S., 2002)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Southern District of Florida

unique action for breach of a collective bargaining agreement. Obtained judgment in favor of the company. Judgment was upheld by the U.S. Court of Appeals.

- » Represented a national staffing company in a complex race discrimination hearing.
- » *Per Florida Bar rules, information on litigation and other legal successes has not been disclosed but is available upon request.*

Honors & Awards

- » "Florida Rising Stars," by *Super Lawyers* magazine
- » FordHarrison 2011 FH Promise Award given for excellence in client service

Memberships

The Florida Bar

American Bar Association

Offices

- » *Orlando:*
300 South Orange Avenue, Suite 1300
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