

LOUIS P. BRITT III

Partner - Senior Status / Memphis, Nashville
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Louis Britt concentrates his practice on employment litigation and advice, representing private and public employers in a broad range of employment matters.

Louis handles employment discrimination and harassment cases (Title VII, ADA, ADEA and FMLA), wage/hour matters, enforcement and defense of restrictive covenants contained in employment agreements, and employment-related torts. He is experienced in complex and class action litigation, and has tried cases in state and federal courts across the country. Louis has extensive experience in public sector representation in both litigation and collective bargaining.

Louis is a member of the Labor and Employment Section of the American Bar Association; the Labor Section of the Tennessee Bar Association (Chair, Executive Council, 2008-2009); and the Memphis Bar Association (Board of Directors, 2008-2009), Labor and Employment Section. He is a chapter editor for *The Fair Labor Standards Act (ABA)*, and is a frequent speaker on employment law matters. In recognition of his accomplishments, Louis was inducted as a Fellow in the National College of Labor and Employment Lawyers in 2010.

Representative Experience

- » Successfully defended public employer at jury trial involving claims of race discrimination and alleged First Amendment violations.
- » Lead counsel in FLSA nationwide collective action litigation.
- » Lead counsel for the City of Memphis before the United States Supreme Court in *Stotts v. Memphis Fire Department* involving affirmative action under a court-approved consent decree.

Honors & Awards

- » *The Best Lawyers in America* "Lawyer of the Year" for *Labor Law – Management* and Litigation - Labor and Employment for the Memphis area (2024)

EDUCATION

- » Tulane University Law School (J.D., 1977)
- » University of Memphis (B.A., *cum laude*, 1974)

BAR ADMISSIONS

- » Tennessee

COURT ADMISSIONS

- » U.S. District Court for the Eastern District of Arkansas
- » U.S. District Court for the Middle District of Tennessee
- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. Court of Appeals for the Eighth Circuit
- » U.S. District Court for the Western District of Tennessee
- » U.S. District Court for the Western District of Arkansas
- » U.S. Court of Appeals for the Fifth Circuit
- » U.S. Court of Appeals for the Sixth Circuit
- » U.S. Supreme Court

- » *Chambers USA: America's Leading Lawyers in Business*, Band 1 Labor & Employment
- » *The Legal 500 United States*, Recommended attorney in Labor & Employment - Labor and Employment Disputes (2020, 2021)
- » The College of Labor and Employment Lawyers, Fellow
- » *The Best Lawyers in America* – Labor Law, Employment Law, and Litigation - Labor and Employment
- » *The Best Lawyers in America* - Memphis Labor Law - Management "Lawyer of the Year" (2021)
- » *The Best Lawyers in America* – Memphis Litigation - Labor and Employment "Lawyer of the Year" (2018)
- » *The Best Lawyers in America* – Memphis Employment Law – Management "Lawyer of the Year" (2013)
- » "Mid-South Super Lawyers" and "Super Lawyers – Corporate Counsel Edition" by *Super Lawyers* magazine
- » AV® Preeminent Peer Review Rated by Martindale-Hubbell

Memberships

- » Memphis Bar Association
- » Tennessee Bar Association
- » American Bar Association
- » The College of Labor and Employment Lawyers, Fellow

News & Insights

- » SourceBook - Editor, FordHarrison's Labor & Employment Law Sourcebook, Class and Collective Actions
- » August 17, 2023 - Five Tennessee-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Three Listed in Ones to Watch
- » August 17, 2023 - Three FordHarrison Attorneys Named Lawyer of the Year 2024 by the Best Lawyers in America
- » June 01, 2023 - FordHarrison Named Among Top Labor and Employment Law Firms in 2023 by Chambers USA
- » June 01, 2023 - FordHarrison Recognized by Chambers USA 2023 in Tennessee

Events

- » November 13, 2019 - "Preventing, Investigating, and Remediating Sexual Harassment in the Modern Workplace"

Complimentary Breakfast Briefing - Memphis, TN

Offices

- » *Memphis:*
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- » *Nashville:*
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