

2008 Space Coast HR Conference “Legal Tools for a Changing Workplace”



Wednesday, April 16, 2008
Conference 8:15 AM - 5:00 PM
Registration begins at 7:30 AM

Holiday Inn Melbourne – Viera
(Formerly Imperial’s Hotel)
Interstate 95 at Exit 191
8298 N. Wickham Road, Melbourne, FL
Hotel: 321-255-0077

Sponsor Exhibits □ Networking Opportunities

Who should attend? Business Leaders, Educators, Managers, HR Professionals

\$185.00 /per person includes Continental Breakfast & Lunch

Featuring Legal Experts

Andy Hament with Ford & Harrison LLP

Presentation Title: 2008 Employment Law Update

- Discussion of the Latest Developments in Employment & Labor Law, including new Federal and State Legislation
- Recent Court Decisions Involving the Rights of Sick and Injured Employees, Family Medical Leave, Domestic Abuse Leave and Military Leave, Discrimination, Retaliation and Harassment in the Workplace
- Examination of Recent Explosion of Overtime Lawsuits in Florida

Kay Wolf with Ford & Harrison LLP

Presentation Title: Labor Issues & Union Avoidance

- Learn How to Identify Union Tactics
- Why Employees Organize Into Unions and The Top 10 Reasons Why They Don’t Need Them
- What to do if a Union Approaches Your Employees: the Do’s and Don’ts for Supervisors in Dealing With Union Organizers and Employees

Jorge Lopez with Littler Mendelson, P.C., Global Corporate Migration Group

Presentation Title: Employment Based Immigration Issues & Options

- Discussion of Anticipated Legislative Changes that Impact Employment Based Immigration
- How to Effectively Document Workers Employment
- Corporate Compliance Programs - What Employers Need to do to Protect Themselves in Immigration Situations

Myrna Galligano with MG Services, LLC

Presentation Title: A Manager’s Guide to Handling Performance Issues

- Why Handling Performance Issues Is Legally Important
- How To Document Performance Issues In A Legally Defensible Way
- Yes, You Can Terminate Employees

Jill S. Schwartz with Jill S. Schwartz & Associates, P.A.

Presentation Title: Employers are from Venus, Employees are from Mars: How to avoid Interplanetary Disputes

- Avoiding Problems in the Hiring and Pre-Employment Process
- Concerns Frequently Raised by Plaintiffs that can Result in Workplace Disputes and Potential Litigation
- Avoiding Problems in the Termination and Post-Employment Process

Final Presentation: Speakers’ Panel Discussion / Question & Answers



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Registration Deadline: Monday, April 7, 2008 - 5:00 PM

Company: _____

Name(s): _____

Address: _____

Work Phone: _____ Cell Phone: _____

Fax: _____ Check enclosed: \$ _____

Credit Card Payments may only be accepted through the on-line registration process using PayPal.

For on-line registration go to: www.sbshrm.org

Make checks payable to Space Coast HR Conference

Mail checks to: PO Box 541590 - Merritt Island, FL 32954

Select your meal choice for Lunch: ___ Chicken Piccata ___ Beef Bourguignon ___ Vegetarian

Cost is \$185.00 per person and includes continental breakfast and lunch. Reservations are secured upon pre-payment. Registration preferred online at www.sbshrm.org. Payment options include check or credit card through PayPal (PayPal payments will also have an Administrative Fee added).

Cancellation and No-Show Policy

- Substitutions are accepted at any time prior to the conference.
- If you must cancel, please contact Marcia Markham at mmarkham001@cfl.rr.com or 321-482-5062 to allow us to free up space for another attendee.
- Individuals who register, but do not pay by April 7, 2008, are liable for the registration fee and will be billed accordingly.
- **Cancellations must be received by April 7, 2008 to avoid being charged.**

In accordance with the Americans with Disabilities Act, persons needing special accommodations to participate in this conference should contact Marcia Markham at mmarkham001@cfl.rr.com or 321-482-5062.

