

2009 Space Coast HR Conference

RETOOLING YOUR WORKFORCE in a CHANGING ECONOMY



Wednesday, April 29, 2009
Registration begins at 7:30 AM
Conference 8:15 AM- 5:00 PM

Holiday Inn Melbourne
8298 N. Wickham Road
Viera, FL 32940
(Telephone: 321-255-0077)

Professional Development □ **Sponsor Exhibits** □ **Networking Opportunities**

WHO SHOULD ATTEND?

**Executives | Business Owner | Labor Relations Managers | Directors | Supervisors
| Educators | Staffing Specialists | Human Resource Professionals | Recruiters**

\$185 per person {includes continental breakfast & lunch}

**To register and for sponsorship opportunities, go to
www.spacecoasthrconference.com**

Featuring Workforce Experts

Joan Brannick, PhD, SPHR, Brannick HR Connections
The New World of Recruiting and Hiring Top Talent

- Understand the Workforce Trends That Impact Your Organization's Ability to Recruit and Hire Top Talent
- Know How to Identify the Key Qualities of People Who Are Likely to Succeed in Your Organization
- Learn About Retention Best Practice Strategies That World-Class Companies Use to Retain Right and Key Workforce Trends That Will Affect Your Organization's Ability to Keep Top Talent in the Next Decade

Myrna Galligano, MG Services LLC
Retooling Your Workforce the Legal Way

Learn How To:

- Legally Deal With a Changing Economy
- Effectively Manage Your Employees After a Reduction in Force
- Redesign Your Performance Evaluation System Based on Workforce Changes

Lisa Rice, Brevard Workforce Development Board, Inc.
What Works When Everything is Changing

- Focusing on the Strengths of Your Greatest Asset – Your Employees!
- Learn How to Take Advantage of Free or Low Cost Services for Recruitment and Training
- Life Long Learning – What Should it Mean for Your Company?

Andy Hament, Ford & Harrison LLP
2009 Employment Law Update

- Discussion of the Latest Employment & Labor Laws and Regulations, Including Recent ADA Amendments and the Very New and Different FMLA Regulations
- New and Emerging Trends in Discrimination, Retaliation and Harassment in the Workplace
- More on the Explosion of Overtime Lawsuits that is Rocking the Dockets Throughout the Country

Gerry Hoeffner, Personnel Dynamics
Managing Dynamic Change: Beyond This Point There Be Dragons

- Why Must We Change and What to do When Change Initiatives Fail
- Tools to Prepare Your Organization for a Changing Work Environment
- How to Create an Organization That Embraces Change

Certification Credit Pending (5 hours): This conference has been submitted to the HR Certification Institute for review. Notification will be posted on the conference website once the program has been approved.

Cancellations and No-Show Policy

- **Individuals who register, but do not pay by April 20, 2009 are liable for the full registration fee and will be billed accordingly.**
- **Cancellations must be received by April 20, 2009 to avoid being charged.**