

## MIN K. KIM

Counsel / Los Angeles

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### **Min Kim's legal practice is focused on the representation of management clients in labor and employment law matters.**

Min's innovative and practical legal counsel is aimed at finding the most cost-effective resolutions for her clients which can involve the use of arbitration, mediation and conciliation, among other alternate resolution tactics. Her experience includes representing public and private sector clients in all aspects of employment litigation, including discrimination, harassment, retaliation, wrongful termination and wage and hour claims.

Before entering law school, Min worked as a tax associate in one of the Big Four accounting firms. This role allowed her to gain extensive experience advising multi-state companies, privately owned organizations, and investment partnerships on tax compliance issues.

While pursuing her J.D., Min completed a judicial externship for the Honorable Richard Fruin Jr. at the Los Angeles Superior Court and for the Honorable Sandra R. Klein at the U.S. Bankruptcy Court for the Central District of California. She also served as a production editor on the *Loyola of Los Angeles Entertainment Law Review*.

Prior to joining FordHarrison, Min was an associate at a large national firm representing employers in both state and federal court on matters including harassment, discrimination, retaliation, and wrongful termination. She also represented and litigated on behalf of local and national business entities in personal injury and general commercial liability matters.

### **Representative Experience**

- » Secured an order dismissing a lawsuit alleging whistleblower retaliation, race and disability harassment, discrimination, and retaliation through a demurrer.
- » Obtained summary adjudication of a lawsuit by a former employee of a privately-held chain of grocery stores alleging her employer and managers failed to accommodate her disability, and discriminated and harassed her due to her

### **EDUCATION**

- » Loyola Law School (J.D., 2015)
- » University of California, Berkeley (B.A., 2007)

### **BAR ADMISSIONS**

- » California

### **COURT ADMISSIONS**

- » U.S. Court of Appeals for the Ninth Circuit
- » U.S. District Court for the Northern District of California
- » U.S. District Court for the Central District of California
- » U.S. District Court for the Eastern District of California
- » U.S. District Court for the Southern District of California

### **LANGUAGES**

- » Korean (fluent)

disability. Secured a favorable resolution for the employer as to the remaining sex and race discrimination and retaliation claims.

- » Obtained summary judgment based on the Sudden Emergency Doctrine in a tort action, affirmed at the California Second District Court of Appeals, resulting in a published opinion.

## Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management (2024-2025)
- » Leadership Council on Legal Diversity (LCLD), 2022 Pathfinder

## Memberships

- » Korean American Bar Association
- » Women Lawyers Association of Los Angeles

## News & Insights

- » August 16, 2024 - California-Based FordHarrison Attorney Listed in the 2025 Best Lawyers in America and Eight Listed in Ones To Watch
- » August 17, 2023 - Los Angeles-Based FordHarrison Attorney Listed in the 2024 Best Lawyers in America and Seven Listed in Ones To Watch
- » February 23, 2022 - Two FordHarrison Attorneys Named FordHarrison's 2022 LCLD Fellow and Pathfinder
- » March 12, 2021 - California-Based Flight Attendants Are Protected by California's Overtime and Meal/Rest Break Standards

## Offices

- » *Los Angeles:*  
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