

## JENNIFER S. MCGEORGE

Partner / Los Angeles

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**Jennifer McGeorge vigorously defends public and private employers in employment litigation, with a particular focus on class and representative actions involving claims for wage and hour violations.**

Jennifer has obtained numerous successful results for her clients as lead counsel before state and federal courts, the State Labor Commissioner, and in arbitration. Jennifer also has written and argued appeals and writ petitions before California Courts of Appeal, and is a zealous advocate for her employer clients.

While Jennifer's litigation and administrative agency experience is extensive, it is not the sole focus of her practice. She also is passionate about providing preventative counsel to employers in a variety of areas to mitigate the risk of claims. Jennifer routinely advises clients on employee discipline and discharge, leaves of absence, anti-discrimination practices, and wage and hour issues. Additionally, Jennifer is adept in drafting employment contracts, severance agreements, personnel policies, and employee handbooks.

The clients Jennifer has represented operate in a wide variety of industries, including manufacturing, construction, security, insurance, restaurants, transportation and trucking companies, household occupations, professional and technical firms, celebrities, and many California cities and public entities.

While in law school, Jennifer was a member of the *McGeorge Law Review* and for one of her published articles, she received the Stauffer Charitable Trust Award for excellence in legal writing and analysis. Jennifer also served as the Chief Articles Editor for *The Transnational Lawyer* law journal, and was recognized with Honors in Trial Advocacy.

### Representative Experience

- » Obtained defense verdict on behalf of homeowner's association as lead trial counsel in federal employment military discrimination case after six-day jury trial.
- » Obtained defense decision on behalf of senior living

### EDUCATION

- » University of the Pacific, McGeorge School of Law (J.D., 2002)
- » University of California, Los Angeles (B.A., 1999)

### BAR ADMISSIONS

- » California

### COURT ADMISSIONS

- » U.S. District Court for the Northern District of California
- » U.S. District Court for the Southern District of California
- » U.S. District Court for the Eastern District of California
- » U.S. District Court for the Central District of California
- » California State Courts

community before Labor Commissioner after two-day trial in meal and rest period matter concerning claims of eight employees.

- » Obtained judgment for leading provider of security guard services after wage and hour bench trial in Labor Code Private Attorneys General Act (PAGA) matter via Motion for Judgment.
- » Obtained arbitration decision in favor of California City in wrongful termination action.
- » Successfully opposed numerous motions for class certification on behalf of large worldwide security guard company.
- » Obtained multiple summary judgment decisions in favor of many employers in various employment law matters before state and federal courts.

## Honors & Awards

- » "Ones to Watch," *Best Lawyers in America*

## News & Insights

- » August 17, 2023 - Los Angeles-Based FordHarrison Attorney Listed in the 2024 Best Lawyers in America and Seven Listed in Ones To Watch

## Offices

- » *Los Angeles:*  
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