

STEPHEN E. ZWEIG

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Contract Negotiations, Litigation, and Executive Compensation

Stephen Zweig leads the executive compensation practice of Ford & Harrison LLP, a national labor, employment and benefits law firm, where he was also managing partner of the firm's New York office. He has counseled and negotiated for hundreds of individuals on how to obtain better compensation packages and other terms and conditions upon receiving a job offer and during employment, and how to obtain better severance packages when terminated.

Stephen is a Lexis Practice Advisor on executive compensation, has authored a chapter in Bloomberg BNA's Executive Compensation treatise, has been published and quoted by many media sources, including Bloomberg and the Wall Street Journal, and speaks regularly to trade and bar associations and professional groups.

In 2019 the Financial Women's Association of New York gave Stephen its first "Male Ally of the Year" Award for his work leading the Association's Men's Alliance and his workshops on "How to Negotiate with Bullies and Win" and "How to Negotiate for Yourself at Work."

Stephen is general counsel to the Executive's Association of Greater New York, Inc. and pro-bono counsel to Eye-to-Eye, a national charity for children with learning disabilities.

Stephen has been an AV Preeminent Rated Lawyer in the LexisNexis Martindale-Hubbell Top Rated Lawyers since 2002.

Representative Experience

- » Represented hundreds of executives in negotiations with their companies and firms.
- » Represented major international banks in Jury trials, with cases dismissed.
- » Represented financial service companies in employment contract and trade secret misappropriation lawsuits, each

EDUCATION

- » St. John's University School of Law (J.D.)
- » Cornell University (B.S.)

BAR ADMISSIONS

- » New York

COURT ADMISSIONS

- » U.S. District Court for the Eastern District of New York
- » U.S. District Court for the Southern District of New York

resolved in favor of the client.

- » Represented clients in fiduciary breach lawsuits resolved with substantial settlements.
- » Represented companies in multiple collective and class action wage and hour overtime lawsuits, resolved without any damages paid.

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » "New York Metro Super Lawyers" by *Super Lawyers Magazine*
- » Stephen was named to the 2008 - 2019 editions of New York Metro Super Lawyers and is AV® Peer Review Rated by Martindale Hubbell.

Memberships

- » American Bar Association (Litigation, and Labor and Employment Sections)

News & Insights

- » January 24, 2024 - "How To Win More Money for Terminated Executives," Law360
- » June 26, 2023 - New York Lawmakers Propose Banning Noncompete Agreements

Offices

- » *New York:*
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