

## THOMAS H. KEIM, JR.

Partner / Spartanburg

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### **Tom Keim has practiced exclusively in the areas of management labor and employment law since 1987.**

He represents clients in federal and state courts in many jurisdictions throughout the United States. His experience ranges from the representation of clients in employment litigation to advising clients on the legal issues related to union campaigns, strikes, and other employment-related matters. He also advises clients on the full spectrum of workplace issues. Tom is a South Carolina Supreme Court Certified Specialist in Employment and Labor Law.

Tom is a former member of the Employment and Labor Law Specialty Advisory Board. Tom is also a member of the bar of the Supreme Court of the United States. He has been a member of the American Health Care Association's Workforce Subcommittee for the past five years.

### Representative Experience

- » Successfully represented large soft drink bottler in race and sex discrimination case (summary judgment).
- » Successfully implemented large voluntary and involuntary reduction programs for large government contractor in Tennessee.

### Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » *Chambers USA: America's Leading Lawyers for Business*, Labor & Employment
- » *The Best Lawyers in America* "Lawyer of the Year" for Labor Law – Management for the Greenville area (2022)
- » *The Best Lawyers in America* "Lawyer of the Year" for Employment Law - Management for the Greenville area (2019)
- » *The Best Lawyers in America* – Labor Law, Employment Law, and Litigation - Labor and Employment (2010-2025)

### EDUCATION

- » University of South Carolina School of Law (J.D., 1987)
- » Wofford College (B.A., 1984)

### BAR ADMISSIONS

- » South Carolina

### COURT ADMISSIONS

- » Several U.S. Courts of Appeals
- » U.S. Supreme Court

- » "South Carolina Super Lawyers" and "Super Lawyers – Corporate Counsel Edition" by Super *Lawyers* magazine (2008-2015)

## Memberships

- » South Carolina Bar
- » Spartanburg County Bar Association
- » American Health Care Association

## News & Insights

- » August 16, 2024 - Five Spartanburg-Based FordHarrison Attorneys Listed in the 2025 Best Lawyers in America and One Listed in Ones To Watch
- » June 01, 2023 - FordHarrison Recognized by Chambers USA 2023 in South Carolina
- » June 01, 2023 - FordHarrison Named Among Top Labor and Employment Law Firms in 2023 by Chambers USA
- » June 22, 2022 - FordHarrison Recognized by Chambers USA 2022 in South Carolina
- » August 19, 2021 - Four FordHarrison Attorneys Named Lawyer of the Year 2022 by the Best Lawyers in America

## Events

- » March 03, 2022 - "Lightning Round Q&A," 2022 Executive Healthcare Labor & Employment Law Conference

## Offices

- » *Spartanburg:*  
100 Dunbar Street, Suite 300  
Spartanburg, South Carolina 29306