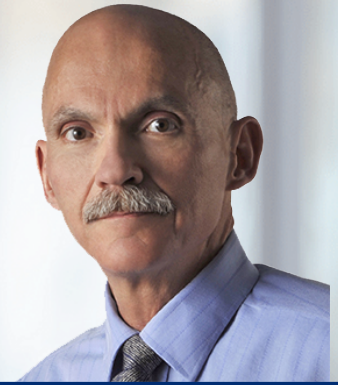


LARRY G. HALL

Of Counsel / Chicago

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Larry Hall has represented management for over 30 years in traditional labor law matters under the National Labor Relations Act (NLRA).

His practice involves all facets of the employer-union relationship, including collective bargaining (both contract renewal and decision/effects), representation case matters, unfair labor practice litigation, arbitrations and providing legal advice to employers in union organizing attempts or responding to union corporate campaigns. In contract negotiations, Larry has developed a sub-specialty related to incentive (engineered standards) and gainsharing compensation systems, as well as cellular and just-in-time manufacturing systems. Larry has extensive experience advising employers on continuing operations during strikes and lockouts, including the use of replacement workers.

He represents clients in labor relations issues arising out of mergers and acquisitions and other successorship business transactions (including employee related due diligence issues and NLRA successorship law), construction labor relations, joint employer and leased employee issues, the law governing multi-employer bargaining, plant closing laws (including the WARN/plant closing mass layoff statute and its state law counterparts) and employee handbook matters. Larry's practice is international in scope, with clients coast to coast and in multiple Canadian provinces.

Representative Experience

- » Represented manufacturer (Ohio) in contract renewal negotiations which resulted in three month strike. Provided legal advice to employer on hiring of permanent replacements and return of crossover employees. Obtained significant economic and language concessions. Defended employer from ULP charges.
- » Represented food processor (Illinois) in successful contract renewal negotiations with two unions at same facility.
- » Represented consumer product manufacturer (California) in successful contract renewal negotiations.

EDUCATION

- » University of Michigan Law School (J.D., *cum laude*, 1979)
- » Ferris State University (B.S., *with high distinction*, 1975)

BAR ADMISSIONS

- » Illinois

COURT ADMISSIONS

- » U.S. Court of Appeals for the District of Columbia Circuit
- » U.S. Court of Appeals for the Third Circuit
- » U.S. Court of Appeals for the Seventh Circuit
- » U.S. Court of Appeals for the Fifth Circuit
- » U.S. Court of Appeals for the Second Circuit
- » U.S. District Court for the Northern District of Illinois (Trial Bar)

- » Represented manufacturer of specialty waste recovery vehicles (Illinois) in union representation hearing. Prevailed on voter eligibility issues. Provided advice to employer in successfully defeating union in election.
- » Represented manufacturer of agricultural implements and powered equipment (Illinois, Minnesota) in union representation campaigns resulting in no petitions.
- » Represented manufacturer of mining equipment (Mississippi, Missouri, Ontario) in successful contract renewal negotiations.
- » Represented manufacturer (Indiana) in contract renewal negotiations which developed into a three and one-half year strike. Provided legal advice to employer on hiring of permanent replacements and return of crossover employees. Provided legal advice to employer in decertification proceedings. Defended employer from multiple ULP charges. Union was decertified.

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » "Leading Lawyers" representing the top attorneys in the state of Illinois

Offices

- » *Chicago:*
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