

CALEB Y. LEE

Counsel / Los Angeles

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Caleb Lee concentrates his legal practice on the representation and counsel of management in matters related to employment law.

Caleb regularly appears in both federal and state courts, as well as before administrative agencies, where he adeptly defends employers in a wide range of employment litigation and administrative charge cases. His notable experience includes skillfully representing clients in class actions involving wage and hour claims under the California Labor Code and Fair Labor Standards Act, as well as handling background check claims under California's Investigative Consumer Reporting Agencies Act, Consumer Credit Reporting Agencies Act, and the federal Fair Credit Reporting Act. Additionally, Caleb has successfully handled representative actions under the Private Attorneys General Act (PAGA).

Before joining the Los Angeles office of FordHarrison, Caleb served as Senior Corporate Counsel for a prominent international entertainment company. This in-house experience has provided him with a valuable perspective on the day-to-day employment law challenges faced by employers. Prior to his role in-house, Caleb served as a senior associate at FordHarrison, where he effectively represented and defended the firm's clients in federal and state courts in a variety of employment-related cases. This included handling single-plaintiff cases involving allegations of wage and hour violations, discrimination, harassment, retaliation, and wrongful termination. Throughout law school, he demonstrated his commitment to legal scholarship as the Notes Editor for the *Hastings International and Comparative Law Review* and served as the Academic Chair for the Korean American Law Student Association.

Representative Experience

- » Obtained favorable settlement in a multi-plaintiff employment law case on behalf of a construction/welding company;
- » Represented regional and national entities on numerous wage and hour class actions and effectively and efficiently

EDUCATION

- » University of California, Hastings College of the Law (J.D., 2016)
- » University of Utah (B.S., *cum laude*, 2012)
- » Carleton College (B.A., *magna cum laude*, 2009)

BAR ADMISSIONS

- » California

COURT ADMISSIONS

- » U.S. District Court for the Eastern District of California
- » U.S. District Court for the Central District of California

LANGUAGES

- » Korean (fluent) - Mandarin (proficient)

reaching resolutions;

- » Represented national trucking companies against a class action lawsuit involving the federal Fair Credit Reporting Act.

Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management, and Litigation - Labor and Employment (2025)

News & Insights

- » August 16, 2024 - California-Based FordHarrison Attorney Listed in the 2025 Best Lawyers in America and Eight Listed in Ones To Watch
- » August 21, 2023 - Celebrating Growth and Expertise: FordHarrison Introduces a Stellar Team of Eight New Attorneys
- » January 11, 2021 - Changes to the California Family Rights Act and Small Employer Family Leave Mediation
- » September 23, 2020 - AB 685 – California Division of Occupational Safety and Health's Authority to Shut Down Operations and New Notice Requirements
- » September 22, 2020 - California SB 1159 Codifies COVID-19 Workers' Compensation Presumption

Offices

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