

SARA K. FINNIGAN

Senior Associate / Orlando

sfinnigan@fordharrison.com / P: 407-418-2325

Sara Finnigan concentrates her practice on representing employers in a broad range of labor and employment matters, including discrimination, harassment, retaliation, breach of contract, and wage and hour claims across diverse industries.

Sara litigates a variety of employment disputes in state and federal courts across Florida, including under Title VII, the Florida Civil Rights Act, the Americans with Disabilities Act, and the Family and Medical Leave Act. Sara has also appeared on behalf of clients in administrative actions with the U.S. Equal Employment Opportunity Commission, the U.S. Department of Labor, the Florida Commission on Human Relations, and administrative hearings before Florida's Division of Administrative Hearings.

Prior to joining FordHarrison, Sara first served as a judicial law clerk at Florida's Fifth District Court of Appeal before transferring to Florida's Sixth District Court of Appeal as part of the re-alignment of Florida's appellate court system. Sara graduated magna cum laude from Florida State University College of Law in the top 5% of her class, earning Order of the Coif honors. While in law school, Sara served as the Managing Editor of *FSU Law Review*; she also worked as a law clerk for the Florida Commission on Human Relations and for a management-side labor & employment firm.

Honors & Awards

- » *The Best Lawyers in America: Ones to Watch*, Labor and Employment Law - Management, and Litigation - Labor and Employment (2025)

News & Insights

- » June 28, 2024 - Supreme Court Overrules Chevron Deference in 6-3 Decision
- » May 20, 2024 - U.S. Supreme Court Unanimously Holds a Court Has No Discretion to Dismiss a Lawsuit Once It Compels a Case to Arbitration
- » April 24, 2024 - U.S. Department of Labor Unveils Final

EDUCATION

- » Florida State University College of Law (J.D., *magna cum laude*, 2021)
- » University of Florida (B.S., 2014)

BAR ADMISSIONS

- » Florida

Overtime Rule That Raises Salary Limits

- » November 27, 2023 - FordHarrison Welcomes Five New Associates

Offices

- » *Orlando:*
300 South Orange Avenue, Suite 1300
Orlando, Florida 32801