## FORDHARRISON

### MARYAM MAGEE

Senior Associate / Washington, DC mmagee@fordharrison.com / P: 202-719-2030

#### Maryam Magee's practice focuses on representing and counseling management in issues related to labor and employment law.

Maryam routinely handles a broad range of employment litigation matters, including discrimination and retaliation claims under Title VII, disability claims, whistleblowing claims, and other employment law claims and charges brought before state and federal agencies and courts.

Maryam also provides day-to-day advice to employers on federal, state, and local employment laws issues as they arise, including establishing effective human resource policies, reasonable accommodations, family and medical leave policies, reductions-inforce plans, and effective discipline and termination processes.

Before joining FordHarrison, Maryam was an associate in the Washington, DC office, of a large multi-national general services law firm. While in law school, Maryam served as Senior Notes Editor for the *Federal Communications Law Journal* and was an Executive Board Member of the Black Law Students Association. She also completed a judicial externship with the U.S. District Court for the District of Columbia for The Honorable Tanya Chutkan.

#### **Representative Experience**

- Obtained dismissal of a hostile work environment, retaliation, and discrimination complaint on behalf of a large transportation client.
- » Obtained summary judgment on behalf of a large national manufacturing client against claims for whistleblower retaliation and breach of contract.
- » Successfully represented clients before the EEOC and state and local human rights commissions in numerous charges of discrimination, harassment, and retaliation.
- Provides strategic advice and counseling to companies dealing with the full array of employment issues, including discrimination and harassment, wrongful discharge, and breach of non-compete contracts and non-solicitation



#### **EDUCATION**

- George Washington
  University Law School (J.D., 2020)
- » Emory University (B.A., 2014)

#### LANGUAGES

» French (fluent)

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contracts.

#### Offices

» Washington: 2000 M St NW, Suite 505 Washington, DC 20036