

AMY R. TURCI

Partner / Jacksonville

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Amy is a Board Certified Specialist in Labor and Employment Law that focuses her practice on representing small, large, and market leader employers in the retail, logistics, and construction industries.

With the knowledge gained through the acquisition of her MBA, as well as in her 20 years as a management-side employment attorney, Amy understands a company's need to blend legal and business concerns into its risk minimization. She has extensive experience representing clients in matters involving federal and state anti-discrimination statutes, worker's compensation retaliation, wage and hour litigation, and non-compete agreements.

Amy serves as Chair of FordHarrison's Construction Industry Group. She is a past Board Member and the Chapter Attorney of the Associated Builders and Contractors, Inc., Florida First Coast Chapter, and served as the 2015-2018 Chair for ABC's Women's Council; Amy additionally served as a Co-Chair of the 2013 ABC Excellence in Construction Awards, serves as the Chair of the Governmental Affairs Committee, and is involved with the legislative efforts of ABC of Florida at the state and national levels, including serving as a Board Member of ABC State of Florida.

Throughout her career, Amy has represented multiple top-20 national and international retailers, and is proficient in the operations and organizational structures of retail companies.

Similarly, Amy has over a decade of representative experience handling litigation matters for multiple and diverse logistics organizations, including national trucking companies as well as international freight forwarding and supply chain management companies.

Amy is a committed volunteer for the March of Dimes, having been a member of the Circle of Champions since 2010, a member of the Board of Directors since 2012, and serving as Board Chair for 2015-2016; Amy has additionally served on both the March for Babies Executive Committee and Signature Chefs Auction Committee, as well as serving as the Chair of the Signature Chefs Auction for 2012 and 2017.

EDUCATION

- » University of Florida College of Law (J.D., 2000)
- » University of Florida (M.B.A., 2000)
- » University of Florida (B.A., *with highest honors*, 1996)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. District Court for the Northern District of Florida
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Southern District of Florida

FIRM LEADERSHIP

- » Jacksonville Office Managing Partner
- » Management Group
- » Diversity Advisory Board
- » Construction Industry Group, Chair

Amy has been a mentor with Take Stock in Children, and is the office contact for the area chapters of Habitat for Humanity. Amy currently serves as a Board Member and as head of the Governance Committee for The Discovery School, a Montessori and International Baccalaureate accredited pre-K through grade-8 school.

Representative Experience

- » Received full summary judgment in a federal disability and religious discrimination, retaliation, and FMLA retaliation case for an international retail client.
- » Achieved affirmation from the Eleventh Circuit Court of Appeals regarding the summary judgment of a disability discrimination and whistleblower claim.
- » Received full summary judgment in a federal FMLA interference and retaliation case filed by a terminated 20 year store manager of an international retail client.
- » Received full summary judgment in a federal religious discrimination and retaliation case for a national discount retailer.
- » Regularly achieves nominal settlements for federal and state discrimination lawsuits.
- » *Per Florida Bar rules, information on litigation and other legal successes has not been disclosed but is available upon request.*

Honors & Awards

- » *Best Lawyers in America* - Employment Law - Management, Litigation - Labor and Employment (2021-2025)
- » "Florida Super Lawyer" and "Florida Rising Star" by *Super Lawyers* magazine
- » 2019 Women Worth Watching, " *Profiles in Diversity Journal* magazine

Memberships

- » The Florida Bar
- » Jacksonville Bar Association
- » Federal Bar Association

News & Insights

- » SourceBook - Editor, FordHarrison's Labor & Employment Law Sourcebook, Harassment
- » February 05, 2025 - How Will the President's Executive

Order on "Gender Ideology" Impact Employers?

- » August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- » March 24, 2021 - OSHA's COVID-19 National Emphasis Program and Enforcement Response Plan – Targeted Inspections to Begin by March 26, 2021
- » September 16, 2020 - COVID-19 Back to Work: Ius Laboris Guide for International Employers

Events

- » June 23, 2022 - 2022 ABC Virtual Legal Conference - Practitioners' View: After a Flurry of Significant DOL Activity in 2021, What Should Employers Expect in 2022?
- » March 18, 2021 - COVID-19: One Year Later - Complimentary Webinar
- » February 23, 2021 - "Women's Council Virtual Meeting," Associated Builders and Contractors
- » August 26, 2020 - Are You Prepared?: FFCRA Implications and the Impact of Back to School Plans on Employers - Complimentary Webinar
- » Recorded: Tuesday, May 5, 2020 - Reopening America – Employers Facing Paid Leave Issues Under the FFCRA - Complimentary Webinar

Offices

- » *Jacksonville:*
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