

TRACEY K. JAENSCH

Partner / Tampa

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Tracey Jaensch is a member of FordHarrison's Executive Committee. She is also a Board Certified Specialist in Labor & Employment Law.

Tracey has tried more than 30 jury trials representing employers. A recognized industry leader in the healthcare field, Tracey has over 30 years of experience representing hospitals and physician practices on a broad range of topics unique to healthcare employers. In addition to healthcare, Tracey has deep bench experience in all aspects of employment issues in the retail grocery, airline, correctional, and government space, having handled well over 1,000 cases, including highly publicized executive contract and multi-plaintiff matters.

Representative Experience

- » Defended hospital in discrimination and retaliation jury trial by non-employee hospitalist physician.
- » Defended hospital in jury trial for sexual harassment, retaliation and tort claims.
- » Defended hospital in jury trial defamation and interference claim by non-employee ARNP.
- » Bench trial for multi-national employer regarding CFO breach of contract over severance.
- » Lead defense counsel in multiple collective actions targeting assisted living facilities under the FLSA.
- » *Per Florida Bar rules, information on litigation and other legal successes has not been disclosed but is available upon request.*

Honors & Awards

- » AV® Preeminent Peer Review Rated by Martindale-Hubbell
- » *Martindale-Hubbell Bar Register of Preeminent Women Lawyers*
- » *Chambers USA: America's Leading Lawyers for Business, Labor & Employment*
- » *The Best Lawyers in America - Employment Law -*

EDUCATION

- » Stetson University College of Law (J.D., 1991)
- » University of Florida (B.A., 1988)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Northern District of Florida
- » U.S. District Court for the Southern District of Florida

FIRM LEADERSHIP

- » Executive Committee
- » Management Group
- » Diversity Advisory Board

Management, and Litigation - Labor and Employment (2006 - 2025)

- » *The Legal 500 United States*, Recommended attorney in Labor & Employment - Labor and Employment Disputes (2020 - 2021)
- » "Florida Super Lawyers" by *Super Lawyers* (2006 - 2021, 2023)
- » "Florida's Legal Elite" by *Florida Trend* magazine (2019) and was named as one of the Top 50 Female Lawyers in any field in Florida, Top 25 Female Lawyers Central, Northern & Gulf Coast of Florida
- » "2017 Women in the Law" by *Best Lawyers* magazine
- » "2014 Women Worth Watching" by *Profiles in Diversity Journal*
- » "Most Powerful and Influential Women" Award in Florida, National Diversity Council (2011)
- » *Glass Ceiling Award*, National Diversity Council (2010)

Memberships

- » American Bar Association (Labor & Employment Section)
- » Florida Bar (Labor & Employment Section)
- » Hillsborough County Bar Association
- » Boys and Girls Clubs of the Suncoast, Board of Directors
- » Florida Diversity Council, Board of Directors, Founding Member

News & Insights

- » June 07, 2024 - FordHarrison Named Among Top Labor and Employment Law Firms in 2024 by Chambers USA
- » August 17, 2023 - Nineteen Florida-Based FordHarrison Attorneys Listed in the 2024 Best Lawyers in America and Eight Listed in Ones To Watch
- » June 26, 2023 - Sixteen Florida-Based FordHarrison Attorneys Listed as 2023 Super Lawyers and Rising Stars
- » June 01, 2023 - FordHarrison Named Among Top Labor and Employment Law Firms in 2023 by Chambers USA
- » June 01, 2023 - FordHarrison Recognized by Chambers USA 2023 in Florida

Events

- » March 03, 2022 - "Lightning Round Q&A," 2022 Executive Healthcare Labor & Employment Law Conference
- » October 08, 2021 - Hospital Employment Law Quandaries: Answers to Emerging Questions

Offices

- » *Tampa:*
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